## SAMPLE BEFORE EDITING



## **Medical School Recommendation Letter**

Dear members of the Selection Committee:

I am thrilled to provide the strongest possible recommendation on behalf of XXXX for a faculty position in the department of Child and Adolescent Psychiatry, at the University of California San Francisco. XXXX is an outstanding clinician and a capable researcher. His intellect, skills, and ethical qualities will make him a tremendous asset to our Child and Adolescent Psychiatry Division. I met XXXX more than 10 years ago, when he was assigned to me as a lab technician during my postdoctoral research work at UCSF. We worked closely together for two years, and his help was invaluable to the outcome of my experiments.

His unparalleled work ethics, meticulousness, and enthusiasm for neuroscience have immediately made a strong, positive impression on me. From the start, he made up any gaps in knowledge with enthusiasm and hard work. Over the course of his work, I saw how he transitioned from a lab technician to an independent scientist with creative ideas. By the end of his work in our lab, he matured academically, and would often offer ideas that would enrich my work.

Even more important, XXXX developed his own scientific paradigm. He developed the ability to choose the right questions, and was always passionate in pursuing topics in neuroscience that might have been overlooked, but had tremendous potential.

I remember how impressed I was with his hypothesis which proposed that cognitive deficits associated with Fibromyalgia and Chronic Fatigue Syndrome might share radiological, serological and other biomarkers with neurodegenerative conditions such as Alzheimer Disease. His idea was too ambitious at the time, but I was deeply impressed by the scope of his thinking, and a natural tendency to look for connections between processes that seem to have no overlap.

After XXXX graduated from medical school, for a year, XXXX again joined my lab at UCSF as a postdoctoral scholar. He had more autonomy, and with newly acquired clinical knowledge, was able to offer more sophisticated experiments.

His project as a postdoctoral scholar in my lab involved a characterization nuances of glutamate release. Once again, XXXX showed himself as a superb researcher, hard worker, and a team player.

He left to for psychiatry residency in Mount Sinai School of Medicine, where he earned a stellar clinical reputation, and published close to 8 papers in little more than a year and a half, without having any protected time for academic work. At Mount Sinai, XXXX ventured into the clinical side of mental health. Among his papers, I saw case series' exploring the crossover between organized brain injury and psychosis, review papers tying fragmented concepts into a unified thesis or a question. He also embarked on an ambitious Autism Spectrum Disorder genetics project, completing metavariable statistical analysis of phenotype and genotype relationship in Phelam-McDermin Syndrome.

The combination of scientific approach to every aspect of his work, including clinical, his empathic and caring nature, and astute insight into his patients' pathology, makes him a great clinician. He is also extremely collegial and well liked by his coworkers. His ability to maintain a diplomatic stance with his colleagues is another great professional attribute that will help him succeed as an attending.

I am excited at a prospect of him working at UCSF. XXXX enthusiasm, intellect, desire to innovate and genuine care for his patients will make him a great assess and the right person for our Child and Adolescent Psychiatry Division. Based on many years of knowing XXXX , I can say with full confidence that his experience, tenacity, scientific talent and intellect make him the right person for this job.

He has a drive, the talent, and the personal qualities to become a leader in academic psychiatry. I am also certain that he will be eager to learn psychiatry his entire life. I truly hope he will have the chance to invest his energy, enthusiasm, and clinical talent at the UCSF Division of Child and Adolescent Psychiatry

I am giving XXXX my highest possible recommendation for the job of the clinical faculty at UCSF Psychiatry.

Please call me if you need to speak regrading this candidate, or have any specific questions,

Sincerely,